



## Delta Electronics, Inc.

(Translation)

### 2020 Communications between the independent directors and the Company's chief internal auditor and CPAs:

- (1) The independent directors review the results of internal audit department on a monthly basis, and the chief internal auditor reports to the Audit Committee and directors on major findings in meetings of Audit Committee and meetings of Board of Directors. The chief internal auditor holds discussions with the Audit Committee about recent findings on a quarterly basis and communicates issues addressed by the Audit Committee after monthly audit report is released. If necessary, relevant supervisors are invited to attend meetings to get their statements regarding important issues and conclusions as well as their suggestions that would be consolidated and reported by the chief internal auditor in the meetings of Audit Committee and Board of Directors. The instructions of the Audit Committee and Board of Directors would be the guideline for implementation.
- (2) According to Auditing Standards, No. 39 "Communications with Those Charged with Governance" and the rule No. 0930105373 issued by the Securities and Futures Commission on March 11, 2004, a CPA should audit the Company's consolidated financial statements (including parent company financial statement annually ) quarterly during the planning and completion stages as well as collect and organize all information to be given to the Audit Committees either orally or in writing.

Communications between the independent directors and the Company's chief internal auditor and CPAs in 2019 and until the publication of the annual report:

Date of the Audit Committee's Meetings	Material Communication Items between chief internal auditor	Material Communication Items between the CPAs
2019.03.11 The 4 <sup>th</sup> in the 3 <sup>rd</sup> term	Report and communication on audit report of 2018 Q4	CPAs attended the meeting in person for discussing and communicating with independent directors on 2018 consolidated and parent only financial statement and report of independent accountants and yearly audit plan.
2019.04.29 The 6 <sup>th</sup> in the 3 <sup>rd</sup> term	Report and communication on audit report of 2019 Q1 Advice from Audit Committee: Set up local auditors in America/ Europe to effectively control the regional internal management status. Execution results: The Company has set up local auditors successively except for Thailand and India. Auditors in India are still being trained by supervisors with Delta auditing DNA and expand the preparation in India. There is already an oversea auditing department in charge of oversea auditing matters for international demand, and they will conduct a business trip to perform audit in Europe and America regions for now. Proper adjustment will be made depending on the local operations.	CPAs attended the meeting in person for discussing and communicating with independent directors on 2019Q1 consolidated financial statement and review report of independent accountants. Advice from Audit Committee: The management team should study the amendment to the relevant investment procedures. Execution results: The amendment has been conducted.
2019.07.31 The 8 <sup>th</sup> in the 3 <sup>rd</sup> term	Report and communication on audit report of 2019 Q2	CPAs attended the meeting in person for discussing and communicating with independent directors on 2019Q2 consolidated financial statement and review report of independent accountants. Advice from Audit Committee: The internal investment commission shall adopt the avoidance and voting of conflicts of interest in the policy. Execution results: The amendment has been conducted.



<p>2020.10.30 The 9<sup>th</sup> in the 3<sup>rd</sup> term</p>	<p>Report and communication on audit report of 2019 Q3 The Company's 2020 internal audit plan</p>	<p>CPAs attended the meeting in person for discussing and communicating with independent directors on 2019Q13 consolidated financial statement and review report of independent accountants.</p>
<p>2020.03.10 The 10<sup>th</sup> in the 3<sup>rd</sup> term</p>	<p>Report and communication on audit report of 2019 Q4</p>	<p>CPAs attended the meeting in person for discussing and communicating with independent directors on 2019 consolidated and parent only financial statement and report of independent accountants and yearly audit plan.</p>
<p>2020.04.29 The 11<sup>th</sup> in the 3<sup>rd</sup> term</p>	<p>Report and communication on audit report of 2020 Q1 Advice from Audit Committee: enhance the CCTV's recognition capabilities and consider to introduce facial recognition technology. The Audit Committee also recommends enhancing the DET HR Payroll system password setting rules and modify it regularly. It is recommended that Delta's standard regulations are applied to other management systems accordingly. Execution result: Improvements have been assessed and those are accomplished by gradually.</p>	<p>CPAs attended the meeting in person for discussing and communicating with independent directors on 2020Q1 consolidated financial statement and review report of independent accountants..</p>
<p>Executive result: The matters mention above have been reviewed or approved by the Audit Committee and no objection from the independent directors.</p>		